

## **GURU NANAK DEV UNIVERSITY, AMRITSAR.**

(Established by the State Legislature Act No.21 of 1969 )

Accredited as "A" grade level by NAAC and awarded "University with Potential for Excellence" status by the UGC

### **Advertisement No.5/2012**

Applications are invited for the following posts on the prescribed application form so as to reach this office latest by **15-10-2012**. Cost of application form (Class 'A' Posts) will be **Rs. 500/- (Sr.No. 1 to 4)** and (Class 'B' Posts) **Rs. 400/-** (for others) Candidates are required to submit the downloaded application form from **University Website: <http://www.gndu.ac.in/careerwithus.asp>**, duly filled-in in all respects. Cost of application form can either be deposited with the University Cashier or through a crossed A/c Payee Bank Draft of **Rs.500/- for posts at Sr. No. 1 to 4, Rs. 400/- for others** in favour of the "**REGISTRAR, GURU NANAK DEV UNIVERSITY, AMRITSAR** " payable at Amritsar.

**1. PROFESSOR-CUM-DIRECTOR (Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-1 (Area of Specializations: Dalit Studies) (Pay Scale: Rs. 37400-67000+10000 AGP):**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Note:**

- a. **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- b. A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- c. A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- d. (Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**2. READER-CUM-DEPUTY DIRECTOR (Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-2 (Area of Specializations: Social Exclusion, Caste Studies, Poverty, Social Sciences, Sociology or Social Anthropology)( Pay Scale: Rs.37400-67000+9000 AGP):**

**Qualifications:**

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS),as set out in UGC Regulation.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**3. LECTURER-CUM-ASSISTANT DIRECTOR (Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-3 (Area Of Specializations: Caste, Religious Minorities And Migrants, Sociology, Political Science, Women Studies)(Pay Scale: Rs.15600-39100+6000 AGP):**

**Qualifications:**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in clauses (i) and (ii) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of, Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:**

- (i) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level.

- 4. RESEARCH ASSOCIATE (Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-1 (Pay Rs. 12000+HRA):**

**Qualifications:**

**Ph.D. in Sociology/Political Science/Social Anthropology.**

- 5. RESEARCH ASSISTANT(Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-1 (Pay Scale: Rs.10300-34800+3600GP)**

**Qualifications:**

M.Phil./Ph.D. in Sociology/Political Science

- 6. DATA ENTRY OPERATOR(Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-1 (Pay Scale Rs. 10300-34800+3200 Grade Pay)**

**Qualifications:**

1. MCA/M.Sc.(CS)/M.Sc.(IT)/B.Tech.(CSE) or equivalent thereto.
2. Punjabi upto Matric Standard is essential.

- 7. LIBRARY ATTENDANT(Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-1**

**(Pay Scale: Rs.4900-10680+1650GP)**

**Qualifications:**

1. 10+2
2. Panjabi upto Matric Standard is essential.

- 8. ATTENDANT(Centre For The Study Of Social Exclusion & Inclusive Policy (XII Plan Period 2012-2017)-1 (Pay Scale: Rs.4900-10680+1650GP)**

**Qualifications:**

1. Matric with Punjabi.

**Note: -**

1. **The qualifications for all the teaching posts are as per UGC norms.**
2. Copy of Circular, containing detailed instructions, qualifications, etc. for the posts, is available only at the University Website: <http://www.gndu.ac.in/careerwithus.asp>
3. **Persons already in service must send their applications through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without No Objection Certificate with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: : <http://www.gndu.ac.in/careerwithus.asp>. All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.**
4. **Incomplete applications in any respect or without the prescribed fee or received after the due date will not be entertained.**
5. University reserves the right to fill or not to fill up the posts and to call only suitable candidates for interview.
6. The number of posts can be increased or decreased before the interview.
7. Candidates within India may not be considered in absentia. Higher start in the grade may be given depending upon qualifications and experience of the candidates.
8. C.V. of any candidate can be placed before the Selection Committee at the time of Interview.
9. **IMPORTANT: Applicants for the posts of Professors/Associate Professors must attach the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma as indicative Appendix III Table II(C) (duly filled-in all respects by them) and attested copies of supporting documents, with their applications**
10. A minimum score of 300 points for the post of Associate Professor/ equivalent cadres and 400 points for Professors/equivalent cadres from category III of APIs are required.
11. Practical/Written Test will be held wherever necessary.

**REGISTRAR**

September 26, 2012