

**Advertisement No.1/2012**

Applications are invited for the following posts on the prescribed application form so as to reach this office latest by **12/04/2012**. Cost of application form for **Class 'A' posts (Sr. Nos. 1 to 25) will be Rs. 500/- and Class 'B' posts (Sr.No.26) Rs. 400/-**. Application form, Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma are available only at the **University Website: <http://www.gndu.ac.in/careerwithus.asp>** Candidates are required to submit the downloaded application form, duly filled-in all respects alongwith the crossed A/c Payee Bank Draft of Rs.500/- in favour of the "**REGISTRAR, GURU NANAK DEV UNIVERSITY, AMRITSAR**" payable at Amritsar.

**Teaching Posts**

- **GURU NANAK DEV UNIVERSITY CAMPUS, AMRITSAR**
1. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP):  
Mathematics-2  
Biotechnology - 1  
Human Genetics - 1  
Molecular Biology & Biochemistry-1  
Computer Science & Engg. - 1  
Electronics Technology -1  
Architecture - 2  
GRD School of Planning - 1  
Punjab School of Economics-1  
English-1  
School of Punjabi Studies-1  
Physical Education(Teaching)-1  
Laws-1  
Guru Nanak Studies-1(Master degree in Religious Studies/Philosophy/Punjabi/Any relevant discipline with 55% Marks with Ph.D. and **specializations in Sikh Studies/Comparative Religion**)
  2. **Associate Professors**((Pay Scale: Rs.37400-67000+9000 AGP):  
Chemistry - 1  
Mathematics-1  
Physics-1  
Applied Chemical Sciences & Technology-1  
Food Science & Technology – 1(B.Tech, M.Tech & Ph.D. in relevant field)  
Botanical & Environmental Sciences – 1  
Microbiology-1  
Molecular Biology & Biochemistry-1  
Computer Science & Engg. - 2  
Architecture – 2  
GRD School of Planning – 1  
Commerce & Business Management -1  
Punjab School of Economics-1  
History-1  
Library & Information Science-1  
Sociology-1  
School of Social Sciences -1(**Subjects: Political Science/Economics/History/ Sociology**)  
English-1  
School of Punjabi Studies-1  
Physical Education(Teaching)-1  
Laws-1

Music-1

Guru Nanak Studies-1(Master degree in Religious Studies/Philosophy with 55% Marks with Ph.D. and **specializations in Sikh Studies/Comparative Religion**)

3. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Chemistry - 2 (SC/ST-1)  
Mathematics-2(SC/ST-1)  
Physics-3(SC/ST-2)  
Food Science & Technology - 2(SC/ST-1) (B.Tech. & M.Tech.)  
Biotechnology-1  
Botanical & Environmental Sciences - 1  
Human Genetics-2(SC/ST-1)  
Microbiology-1  
Molecular Biology & Biochemistry-1  
Computer Science & Engg. - 4(SC/ST-1) (Qualifications: 3 Posts(SC/ST-1): B.Tech, M.Tech; 1 Post :MCA With NET)  
Electronics Technology-4  
Architecture - 1(SC/ST)(**Specializations: Civil Engg. preferably Structure.**)(Qual.:B.Arch. & M.Arch.)  
GRD School of Planning - 2(SC/ST)+ 4\*  
Punjab School of Economics-2  
History-1  
Library & Information Science-1  
Psychology-1  
Sociology-1  
School of Social Sciences (History)-1  
English-1  
School of Punjabi Studies-2(SC/ST-1)  
Physical Education(Teaching)-2  
Laws - 2  
Guru Nanak Studies-2(Master degree in Religious Studies/Philosophy with 55% Marks and **specializations in Sikh Studies**)  
Political Science-2\*

(\*Note:Will be filled subject to approval of the F.C. and the Syndicate)

• **GURU NANAK DEV UNIVERSITY COLLEGE, JALANDHAR**

4. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
English -1  
Economics -1  
Mathematics -1  
Computer Applications -1 (Qualifications: MCA with NET)

• **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, JALANDHAR**

5. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP):  
Journalism & Mass Communication-1  
Computer Science & Engg. - 1  
Electronics & Communication Engg. - 1
6. **Associate Professors**((Pay Scale: Rs.37400-67000+9000 AGP):  
Laws - 2  
Journalism & Mass Communication - 1  
Computer Science & Engg. – 2  
English - 1
7. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Laws - 2  
Journalism & Mass Communication - 1  
Computer Science & Engg. - 2 (SC/ST-1)(Qual.: B.Tech. & M.Tech.)

Electronics & Communication Engg. - 2  
English - 1  
Punjabi - 1

- **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, GURDASPUR**
- 8. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP):  
Laws - 1  
Electronics & Communication Engg. - 1  
Computer Science & Engg. - 1  
Business Management - 1
- 9. **Associate Professors**((Pay Scale: Rs.37400-67000+9000 AGP):  
Laws - 1  
Electronics & Communication Engg.-1  
Computer Science & Engg. - 1  
Business Management - 2
- 10. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Laws - 1  
Computer Science & Engg. - 2(Qual.: B.Tech & M.Tech-1, MCA with NET-1)
- **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, SATHIALA**
- 11. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP):  
Computer Science & Engg. - 2  
Electronics & Communication Engg. - 2  
Commerce & Business Management - 2
- 12. **Associate Professors**((Pay Scale: Rs.37400-67000+9000 AGP):  
Computer Science & Engg. - 4  
Electronics & Communication Engg. - 4  
Commerce & Business Management - 4
- 13. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science & Engg. - 3(SC/ST-1) (Qual.: B.Tech. & M.Tech.)  
Electronics & Communication Engg. - 3(SC/ST-1)  
Commerce & Business Management - 3(SC/ST-1)
- **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, FATTU DHINGHA, (SULTANPUR LODHI)**
- 14. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science & Engg. - 4(Qual.: B.Tech. & M.Tech.)  
Electronics & Communication Engg. - 4
- **SRSPM COLLEGE NIARI.**
- 15. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
English-1  
Political Science-1  
History-1  
Maths-1  
Economics-1  
Computer Science-1(SC/ST) (Qual.: MCA with NET)
- **ASSM COLLEGE,MUKANDPUR**
- 16. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science - 1(SC/ST-1) (Qual.: MCA with NET)
- **GURU NANAK DEV UNIVERSITY BEBE NANKI COLLEGE, MITHRA**
- 17. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science-2 (Qual.: MCA with NET)  
Punjabi-2  
Chemistry-2(SC/ST-1)  
Economics-1(SC/ST)  
History-1(SC/ST)

English-1

- **GURU NANAK DEV UNIVERSITY COLLEGE, CHUNG**
18. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science-1(Qual.: MCA with NET)  
Punjabi-2(SC/ST-1)  
Chemistry-1  
History-1  
English-1  
Commerce-1  
Psychology-1  
Political Science-1(SC/ST)  
Geography-1
- **GURU NANAK DEV UNIVERSITY COLLEGE, NAROTE JAIMAL SINGH**
19. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science-2(SC/ST-1) (Qual.: MCA with NET)  
Punjabi-2  
Chemistry-1  
History-1  
English-2  
Psychology-1(SC/ST)  
Political Science-1(SC/ST)  
Geography-1
- **GURU NANAK DEV UNIVERSITY COLLEGE, VERKA**
20. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science-2(SC/ST-1) (Qual.: MCA with NET)  
Punjabi-2(SC/ST-1)  
Chemistry-2  
English-1\*  
Political Science-1\*  
Physics-1(SC/ST)  
Maths.-1+1\*  
Commerce-2(SC/ST-1)  
Economics-1\*

### **Non-Teaching Posts**

21. **Director Physical Education & Sports -1**  
(Grade : Rs. 37400-67000+10000 AGP)
22. **Librarian -1**  
(Grade : Rs. 37400-67000+10000 AGP)
23. **Deputy Librarians -2**  
(Grade : Rs. 15600-39100+8000 AGP)
24. **Assistant Director Physical Education (A.T.)** ((Pay Scale: Rs.15600-39100+6000 AGP):  
Women -1, Men - 1
25. **Coaches** (Pay Scale: Rs.15600-39100+6000 AGP):  
**Archery-1, Cycling-1, Shooting-1, Swimming-1, Athletics-1, Gymnastics-1**
26. **Junior Technicians** (5910-20200+1900 GP):  
Chemistry-3 (Gen-2, BC-1)

(\*Note: Will be filled subject to approval of the F.C. and the Syndicate)

Note: -

1. **The qualifications for all the teaching posts are as per UGC norms.**
2. Copy of Circular, containing detailed instructions, qualifications, etc. for the posts, are available only at the University Website: <http://www.gndu.ac.in/careerwithus.asp>

3. **Persons already in service must send their applications through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without No Objection Certificate with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: [www.gndu.ac.in](http://www.gndu.ac.in). All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.**
4. The candidates are required to apply separately for each post earmarked for each Deptt. / Station.
5. **Incomplete applications in any respect or without the prescribed fee or received after the due date will not be entertained.**
6. University reserves the right to fill or not to fill up the posts and to call only suitable candidates for interview.
7. The number of posts can be increased or decreased before the interview.
8. Candidates within India may not be considered in absentia. Higher start in the grade may be given depending upon qualifications and experience of the candidates.
9. C.V. of any candidate can be placed before the Selection Committee at the time of Interview.
10. **IMPORTANT: Applicants for the posts of Professors/Principals/Director Physical Education & Sports/ Librarian/Associate Professors/Deputy Librarian must attach the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma as indicative Appendix III Table II(C)/V(C)/VIII(C) (duly filled-in all respects by them) and attested copies of supporting documents, with their applications.**
11. A minimum score of 300 points for the post of Associate Professor/Deputy Librarian/ equivalent cadres and 400 points for Professors/Principals/Director Physical Education & Sports/Librarian/equivalent cadres from category III of APIs are required.
12. The candidates who have applied earlier vide Advt.No.1/2011 and 2/2011 for any of the post(s), for which interviews have not been held, mentioned in this advertisement need not apply again. However, they may send additional information if they so desire.
13. **3% of the Total Teaching posts(category wise) are reserved for Handicapped Category.**

Amritsar  
March 13, 2012

REGISTRAR

Circular containing detailed instructions, qualifications, etc. relating to **Advt. No.1/2012**

**General Qualifications:**

**I. Professor(s) (Pay Scale: Rs. 37400-67000+10000 AGP)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.  
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.  
(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.  
(iv) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**II. Principal(s) (Pay Scale: Rs. 37400-67000+10000 AGP)**

**Qualifications:**

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.  
ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.  
iii. Associate Professor/Professor with a total experience of fifteen years of teaching/ research/ administration in Universities, Colleges and other institutions of higher education.  
(iv) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation

**Note:**

- (a) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (b) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (c) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**III. Associate Professors (Pay Scale: Rs.37400-67000+9000 AGP)**

**Qualifications:**

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.  
ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).  
iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research

- Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
  - v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**IV. Assistant Professors (Pay Scale: Rs.15600-39100+6000 AGP):**

**Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in clauses (i) and (ii) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of, Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:**

- (i) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level.

**ENGINEERING AND TECHNOLOGY DISCIPLINE**

**1. PROFESSOR:**

- i. Essential:
  1. A Ph. D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech. and Experience of ten years in teaching, research and/ or industry, out of which at least five years at the level of Assistant Professor/ Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;

2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech. and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/ Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/ or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports;
3. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.
4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and
5. Capacity to undertake/ lead sponsored R&D, consultancy and related activities.

iv. A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

## **2. ASSOCIATE PROFESSOR**

i. Essential:

A Ph. D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and Experience of eight years in teaching, research and/ or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech. and industrial / professional experience of eight years, in a position equivalent to the level of Lecturer,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/ or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports;
3. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.



- iv. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means at least 2<sup>nd</sup> class with 50% marks in graduation level

**3. ASSISTANT PROFESSORS**

- i. Essential:

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

- ii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and/ or professional experience in a reputed organization;
  2. Papers presented at Conferences and/ or in referred journals.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**MANAGEMENT/ BUSINESS ADMINISTRATION**

**1. PROFESSOR:**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

- ii. Ph. D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten year's experience of teaching/ industry/ research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/ International level as equivalent to Ph.D. and twelve years' managerial experience in industry/ profession of which at least eight years should be at least at a level comparable to that of Reader/ Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
  - i. Teaching, research and/ or professional experience in a reputed organization;
  - ii. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports;
  - iii. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.
  - iv. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and
  - v. Capacity to undertake/ lead sponsored R&D, consultancy and related activities.
- vi. A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) *Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level*

**2. ASSOCIATE PROCESSOR:**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

- ii. Ph. D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight year's experience of teaching/ industry/ research/ professional at managerial level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry/ research/ profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ International level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of Lecturer/ Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
  - i. Teaching, research industrial and/ or professional experience in a reputed organization;
  - ii. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports; and
  - iii. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.
- vi. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**3. ASSISTANT PROFESSOR:**

- i. Essential:
  1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC;

OR

  2. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.
- ii. Desirable:
  1. Teaching, research, industrial and/ or professional experience in a reputed organization;
  2. Papers presented at Conferences and/ or published in refereed journals.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**QUALIFICATION FOR M.Ed. COURSE (EDUCATION DEPTT.)**

**(i) PROFESSOR:**

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR  
M.A. (Education) with 55% marks (or an equivalent grade in a point scale where grading system is followed) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D. in Education; and

- c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.
- d. A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) *Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level*

**(ii) ASSOCIATE PROFESSOR:**

- a. A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR  
M.A (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education with a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.
- d. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS),as set out in UGC Regulation.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**(iii) ASSISTANT PROFESSOR**

- a. A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR  
M.A (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- c. Notwithstanding anything contained in clauses (i) and (ii) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for

recruitment and appointment of, Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

- d. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:**

- (i) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) **Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level**

## **PHARMACY DISCIPLINE**

### **ASSOCIATE PROFESSOR**

- (i) Essential:

1. A basic degree in pharmacy (B. Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

- (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential;

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/ professional experience of eight years in a position equivalent to the level of Lecturer.

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University

- (iii) Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and/ or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

- (iv.) A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

## MUSIC AND DANCE

### PROFESSOR

- i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/ College and/ or research at the University/ National level institutions including experience of guiding research of doctoral level with outstanding performing achievements in the field of specialization.

OR

- ii. A traditional and a professional artist and highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Twelve years of outstanding performing achievements in the field of specialization;
  - (c) Significant contributions in the field of specializations and ability to guide research;
  - (d) Participation in National/ International Seminars/ Conferences/ Workshops and/ or recipient of National/ International Awards/Fellowships; and
  - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.\
- iii. A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation

#### Note:

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) *Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level*

### ASSOCIATE PROFESSOR

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level Institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subjects concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/ or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Eight years of outstanding performing achievements in the field of specialization;
  - (c) Experience in designing of new courses and/ or curricula;
  - (d) Participation in Seminars/ Conferences in reputed Institutions; and
  - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.\

- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

**QUALIFICATIONS PHYSIOTHERAPY TEACHERS**

**1. ASSISTANT PROFESSOR:**

- i. Bachelor Degree in Physiotherapy (B.P./T./B.Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th./M.Th.P./M.Sc.P.T./M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.
- ii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:**

- (i) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) *Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level*

**DETAILS OF POSTS AND QUALIFICATIONS/SPECIALIZATIONS**

**Teaching Posts**

• **GURU NANAK DEV UNIVERSITY CAMPUS, AMRITSAR**

**1. Professors (Pay Scale: Rs. 37400-67000+10000 AGP):**

Mathematics-2

Biotechnology - 1

Human Genetics - 1

Molecular Biology & Biochemistry-1

Computer Science & Engg. - 1

Electronics Technology -1

Architecture - 2

GRD School of Planning - 1

Punjab School of Economics-1

English-1

School of Punjabi Studies-1

Physical Education(Teaching)-1

Laws-1

Guru Nanak Studies-1(Master degree in Religious Studies/Philosophy/Punjabi/Any relevant discipline with 55% Marks with Ph.D. and **specializations in Sikh Studies/Comparative Religion**)

**2. Associate Professors((Pay Scale: Rs.37400-67000+9000 AGP):**

Chemistry - 1

Mathematics-1

Physics-1

Applied Chemical Sciences & Technology-1

Food Science & Technology – 1(B.Tech, M.Tech & Ph.D. in relevant field)  
 Botanical & Environmental Sciences – 1  
 Microbiology-1  
 Molecular Biology & Biochemistry-1  
 Computer Science & Engg. - 2  
 Architecture – 2  
 GRD School of Planning – 1  
 Commerce & Business Management -1  
 Punjab School of Economics-1  
 History-1  
 Library & Information Science-1  
 Sociology-1  
 School of Social Sciences -1(**Subjects: Political Science/Economics/History/  
 Sociology**)  
 English-1  
 School of Punjabi Studies-1  
 Physical Education(Teaching)-1  
 Laws-1  
 Music-1  
 Guru Nanak Studies-1(Master degree in Religious Studies/Philosophy with 55%  
 Marks with Ph.D. and **specializations in Sikh Studies/Comparative  
 Religion**)

3. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 Chemistry - 2 (SC/ST-1)  
 Mathematics-2(SC/ST-1)  
 Physics-3(SC/ST-2)  
 Food Science & Technology - 2(SC/ST-1) (B.Tech. & M.Tech.)  
 Biotechnology-1  
 Botanical & Environmental Sciences - 1  
 Human Genetics-2(SC/ST-1)  
 Microbiology-1  
 Molecular Biology & Biochemistry-1  
 Computer Science & Engg. - 4(SC/ST-1) (Qualifications: 3 Posts(SC/ST-1): B.Tech,  
 M.Tech; 1 Post :MCA With NET)  
 Electronics Technology-4  
 Architecture - 1(SC/ST)(**Specializations: Civil Engg. preferably  
 Structure.**)(Qual.:B.Arch. & M.Arch.)  
 GRD School of Planning - 2(SC/ST)+ 4\*  
 Punjab School of Economics-2  
 History-1  
 Library & Information Science-1  
 Psychology-1  
 Sociology-1  
 School of Social Sciences (History)-1  
 English-1  
 School of Punjabi Studies-2(SC/ST-1)  
 Physical Education(Teaching)-2  
 Laws - 2  
 Guru Nanak Studies-2(Master degree in Religious Studies/Philosophy with 55%  
 Marks and **specializations in Sikh Studies**)  
 Political Science-2\*

(\*Note:Will be filled subject to approval of the F.C. and the Syndicate)

- **GURU NANAK DEV UNIVERSITY COLLEGE, JALANDHAR**

4. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 English -1



Economics -1  
Mathematics -1  
Computer Applications -1 (Qualifications: MCA with NET)

• **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, JALANDHAR**

5. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP):  
Journalism & Mass Communication-1  
Computer Science & Engg. - 1 (Qual.: B.Tech. & M.Tech.)  
Electronics & Communication Engg. - 1
6. **Associate Professors**((Pay Scale: Rs.37400-67000+9000 AGP):  
Laws - 2  
Journalism & Mass Communication - 1  
Computer Science & Engg. – 2(Qual.: B.Tech. & M.Tech.)  
English - 1
7. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Laws - 2  
Journalism & Mass Communication - 1  
Computer Science & Engg. - 2 (SC/ST-1)(Qual.: B.Tech. & M.Tech.)  
Electronics & Communication Engg. - 2  
English - 1  
Punjabi - 1

• **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, GURDASPUR**

8. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP):  
Laws - 1  
Electronics & Communication Engg. - 1  
Computer Science & Engg. – 1(Qual.: B.Tech. & M.Tech)  
Business Management - 1
9. **Associate Professors**((Pay Scale: Rs.37400-67000+9000 AGP):  
Laws - 1  
Electronics & Communication Engg.-1  
Computer Science & Engg. - 1(Qual.: B.Tech & M.Tech)  
Business Management - 2
10. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Laws - 1  
Computer Science & Engg. - 2(Qual.: B.Tech & M.Tech-1, MCA with NET-1)

• **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, SATHIALA**

11. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP):  
Computer Science & Engg. - 2  
Electronics & Communication Engg. - 2  
Commerce & Business Management - 2
12. **Associate Professors**((Pay Scale: Rs.37400-67000+9000 AGP):  
Computer Science & Engg. – 4  
Electronics & Communication Engg. - 4  
Commerce & Business Management - 4
13. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science & Engg. - 3(SC/ST-1) (Qual.: B.Tech. & M.Tech.)  
Electronics & Communication Engg. - 3(SC/ST-1)  
Commerce & Business Management - 3(SC/ST-1)

• **GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, FATTU  
DHINGHA, (SULTANPUR LODHI)**

14. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
Computer Science & Engg. - 4(Qual.: B.Tech. & M.Tech.)  
Electronics & Communication Engg. – 4

- **SRSPM COLLEGE NIARI.**
- 15. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 English-1  
 Political Science-1  
 History-1  
 Maths-1  
 Economics-1  
 Computer Science-1(SC/ST) (Qual.: MCA with NET)
- **ASSM COLLEGE, MUKANDPUR**
- 16. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 Computer Science - 1(SC/ST-1) (Qual.: MCA with NET)
- **GURU NANAK DEV UNIVERSITY BEBE NANKI COLLEGE, MITHRA**
- 17. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 Computer Science-2 (Qual.: MCA with NET)  
 Punjabi-2  
 Chemistry-2(SC/ST-1)  
 Economics-1(SC/ST)  
 History-1(SC/ST)  
 English-1
- **GURU NANAK DEV UNIVERSITY COLLEGE, CHUNG**
- 18. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 Computer Science-1(Qual.: MCA with NET)  
 Punjabi-2(SC/ST-1)  
 Chemistry-1  
 History-1  
 English-1  
 Commerce-1  
 Psychology-1  
 Political Science-1(SC/ST)  
 Geography-1
- **GURU NANAK DEV UNIVERSITY COLLEGE, NAROTE JAIMAL SINGH**
- 19. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 Computer Science-2(SC/ST-1) (Qual.: MCA with NET)  
 Punjabi-2  
 Chemistry-1  
 History-1  
 English-2  
 Psychology-1(SC/ST)  
 Political Science-1(SC/ST)  
 Geography-1
- **GURU NANAK DEV UNIVERSITY COLLEGE, VERKA**
- 20. **Assistant Professors** (Pay Scale: Rs.15600-39100+6000 AGP):  
 Computer Science-2(SC/ST-1) (Qual.: MCA with NET)  
 Punjabi-2(SC/ST-1)  
 Chemistry-2  
 English-1\*  
 Political Science-1\*  
 Physics-1(SC/ST)  
 Maths.-1+1\*  
 Commerce-2(SC/ST-1)  
 Economics-1\*

(\*Note: Will be filled subject to approval of the F.C. and the Syndicate)

## **Non-Teaching Post(s)**

### **21. Director Physical Education & Sports -1**

(Grade : Rs. 37400-67000+10000 AGP)

#### **Qualifications:**

- (1) PhD in Physical Education.
- (2) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (Selection Grade)
- (3) Participation in at least two national/international seminars/conferences.
- (4) Consistently good appraisal reports.
- (5) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- (6) Evidence of having produced good performance teams/athletes for competitions like state/national/interuniversity/ Combined university etc.
- (7) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

### **22. Librarian -1**

(Grade : Rs. 37400-67000+10000 AGP)

#### **Qualifications:**

- (1) A Master's Degree in Library Science /Information science/ Documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- (2) At least thirteen years Deputy Librarian in a University library or eighteen years experience as College Librarian.
- (3) Evidence of Innovative library service and organization of published work.
- (4) Desirable: A M.Phil/PhD. Degree in library science/ Information science/ documentation/archives and manuscript-keeping.
- (5) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

### **23. Deputy Librarians -2**

(Grade : Rs. 15600-39100+8000 AGP)

#### **Qualifications:**

- (1) A Master Degree in library science/information science/ documentation with at least 55% of the marks or its equivalent grade of B in the UGC Seven points scale and a consistently good academic record.
- (2) five Years experience as an Assistant University Librarian/College Librarian.
- (3) Evidence of Innovative library service and organization of published work and professional commitment, computerization of library.
- (4) Desirable: A M.Phil/PhD. Degree in library science / information science Documentation/Archives and manuscript-keeping/computerization of library.
- (5) A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation.

### **24. Assistant Director Physical Education (A.T.) ((Pay Scale: Rs.15600-39100+6000 AGP): Women -1, Men - 1**

#### **Qualifications:**

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- iii. Qualifying in the national level test conducted for the purpose by the UGC or any other

- agency approved by the UGC.
- iv. Passed the physical fitness test conducted in accordance with these Regulations.
- v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the “University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

#### 4.6.4. PHYSICAL FITNESS TEST NORMS

- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

<b>NORMS FOR MEN</b>			
12 MINUTES RUN/WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1800 metres	1500 metres	1200 metres	800 metres

  

<b>NORMS FOR WOMEN</b>			
8 MINUTES RUN / WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1000 Metres.	800 metres.	600 metres.	400 metres.

#### 25. Coaches (Pay Scale: Rs.15600-39100+6000 AGP): Archery-1, Cycling-1, Shooting-1, Swimming-1, Athletics-1, Gymnastics-1

##### **Qualifications:**

##### **Archery/Cycling/Athletics/Swimming/Gymnastics:**

- (1) Bachelor's Degree in Physical Education with Diploma in Coaching from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament

OR

BA with Post Graduate Diploma in Physical Education. Diploma in Coaching from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament.

OR

MA in Physical Education/M.P.Ed with Diploma in Coaching from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament.

OR

A Very outstanding sportsperson with Bachelor's degree in any discipline and having participated in Olympic Games or upto third position holder in World Cup/Commonwealth Games/Asian Games or Arjuna Award or Daronacharya award or Rajiv Gandhi Khel Ratna Award or having Coached and accompanied the Indian team as its coach in his/her game/ sport for international competition or having produced international players.

##### **Shooting :**

At least Bachelor 's degree in any stream and should be a position holder at the national/international level competition. He/she should have experience of coaching at the University/State/National/International level.

OR

A Very outstanding sportsperson with Bachelor's degree in any discipline and having participated in Olympic Games or upto third position holder in World Cup/Commonwealth Games/Asian Games or Arjuna Award or Daronacharya award or Rajiv Gandhi Khel Ratna Award or having Coached and accompanied the Indian team as its coach in his/her game/ sport for international competition or having produced international players.

26. ` **Junior Technicians** (5910-20200+1900 GP):  
Chemistry-3 (Gen-2, BC-1)

**Qualifications:**

- i) B.Sc.

**OR**

Three years Diploma in relevant subject from a recognized institution.

- ii) Punjabi upto Matric standard is essential.

**Note: -**

1. **The qualifications for all the teaching posts are as per UGC norms.**
2. Copy of Circular, containing detailed instructions, qualifications, etc. for the posts, are available only at the University Website: <http://www.gndu.ac.in/careerwithus.asp>
3. **Persons already in service must send their applications through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without No Objection Certificate with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: [www.gndu.ac.in](http://www.gndu.ac.in). All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.**
4. The candidates are required to apply separately for each post earmarked for each Deptt. / Station.
5. **Incomplete applications in any respect or without the prescribed fee or received after the due date will not be entertained.**
6. University reserves the right to fill or not to fill up the posts and to call only suitable candidates for interview.
7. The number of posts can be increased or decreased before the interview.
8. Candidates within India may not be considered in absentia. Higher start in the grade may be given depending upon qualifications and experience of the candidates.
9. C.V. of any candidate can be placed before the Selection Committee at the time of Interview.
10. **IMPORTANT: Applicants for the posts of Professors/Principals/Director Physical Education & Sports/ Librarian/Associate Professors/Deputy Librarian must attach the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma as indicative Appendix III Table II(C)/V(C)/VIII(C) (duly filled-in all respects by them) and attested copies of supporting documents, with their applications.**
11. A minimum score of 300 points for the post of Associate Professor/Deputy Librarian/ equivalent cadres and 400 points for Professors/Principals/Director Physical Education & Sports/Librarian/equivalent cadres from category III of APIs are required.
12. The candidates who have applied earlier vide Advt.No.1/2011 and 2/2011 for any of the post(s), for which interviews have not been held, mentioned in this advertisement need not apply again. However, they may send additional information if they so desire.
13. **3% of the Total Teaching posts(category wise) are reserved for handicapped category.**

Amritsar  
March 13, 2012

**REGISTRAR**